

## Merge and Surge!

### Frequently Asked Questions

- **What is the Merge and Surge proposal?**

The proposal is for the Pikes Peak ATD (PP ATD) Chapter to join forces with the Rocky Mountain Chapter (RMC). Merging of the chapters will coincide with the formation of a Geographic Interest Group (GIG) to continue in-person networking in the Pikes Peak region. With the merger, the PP ATD members will become RMC members and experience a surge in professional development opportunities.

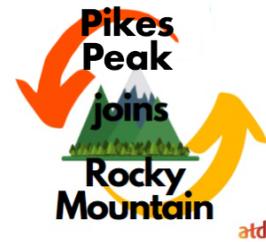
- **Why is the Pikes Peak ATD (PP ATD) board recommending this change?**

For the last few years, PP ATD membership numbers have hovered around 20-30 (excluding corporate memberships). With low membership, the board has struggled to recruit volunteers to fill leadership roles. Without a full board, our volunteer-run organization cannot continue to function. Becoming part of RMC and forming a Geographic Interest Group supports the benefits of a regional chapter with fewer required leadership hours.

- **How does the merge and GIG benefit current Pikes Peak Chapter members?**

When current PP ATD members become RMC members, they will see an INCREASE in member benefits:

- Regional opportunities for in-person networking (4-6 times / year)
- Regional opportunities for in-person professional development (1-2 times / year)
- Access to all ATD-Rocky Mountain Chapter benefits, including:
  - Free event registration to regularly scheduled RMC virtual and in-person / simulcast events
  - Free participation in Special Interest Groups
    - Consultants
    - Facilitators' Exchange
    - Instructional Design
    - Learning Technologies
  - Video library of recorded chapter events
  - Access to Accel 5 learning (similar to LinkedIn Learning)
  - Discount code for job postings on OSSOM Jobs
  - Book exchange (at in person events)
  - Member directory
  - Job Board - search for and post job opportunities
  - Special offers for members (e.g., discounts on courses host by other organizations)



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- **What happens to my Pikes Peak Chapter membership?**

All PP ATD members will be converted to RMC members at no additional cost. Using YOUR funds that remain in the Pikes Peak Chapter's account, your RMC membership will be extended for an additional number of months (to be determined by the current Board, given remaining funds in the account).

Example: (If the board determined we can extend active memberships for six months) You renewed your NRC membership in February 2022. Normally, your membership would be due again in February 2023. However, when NRC merges with RMC, your RMC membership will be due for renewal in August, 2023.

- **Do I need to do anything?**

Yes! Vote on the Proposal!

When PP ATD merges with RMC, technically, PP ATD is dissolved. Pikes Peak Chapter Bylaws include two pathways for dissolution; the first is by a vote of the membership. Voting is scheduled from June 1 - 8, 2022. VOTE!

- **What is the timeline for this change?**

The timeline for the proposal is:

- June 1 - 8, 2022 - PP ATD members vote on the proposal.
- June 27 - July 1, 2022 - NRC Board tabulates votes and sends results to ATD (the "national" association).
- August, 2022 - The ATD National Advisors to Chapters vote to endorse the proposal. The ATD Board of Directors then votes to affirm the proposal.
- November 1, 2022 - PP ATD merges with RMC; former PP ATD members become members of RMC and the Pikes Peak GIG.

- **After the merge, how will I be represented in the Rocky Mountain Chapter?**

The Pikes Peak Geographic Interest Group will be led by two co-chairs - elected by the group's members. The co-chairs will both be members of the RMC Board of Directors. In addition, you - as an RMC member - will be eligible to run for any RMC board position.